

Fraud and Corruption Prevention Policy

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Approved by:	General Meeting
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Version:	6

Head of Power

The *Fraud and Corruption Control Best Practice Guide* issued by the Crime and Corruption Commission in March 2018 and Australian Standard AS 8001-2008 *Fraud and Corruption Control* both recommend that an agency must have a fraud and corruption control policy that outlines the agency's position on fraud and corruption.

The Fraud and Corruption Prevention Policy forms part of Council's overall approach to transparent corporate governance and should be read in conjunction with the Fraud and Corruption Prevention Framework, Enterprise Risk Management Policy, Public Interest Disclosure Policy, Employee Code of Conduct and the Complaints Management Process Policy.

Policy Objective

To inform all employees of Council's position on fraud and corruption and the consequences of failing to comply with the provisions of the Policy.

This Policy applies to all officers, employees, elected representatives, consultants and contractors engaged by Council regardless of whether they are permanent, temporary, full-time, part-time or casual employees.

Policy Statement

Redland City Council, through its Corporate Plan, is committed to enriching community lifestyles and making a positive difference in our customers' lives through the services we provide. We are forward thinking, engaged and strive to maintain the highest standards of service to ensure we are delivering real value.

Council is committed to the prevention of fraud and corruption and seeks to promote a strong culture of corporate governance to detect, investigate and take appropriate action in cases of suspected or proven fraud or corruption by ensuring:

- A zero tolerance approach to fraud and corruption. Fraudulent or corrupt activities will not be tolerated.
- Corruption and fraud control and management as an integral component of effective corporate governance.
- Transparent and accountable processes consistent with sound business practices and organisational standards of compliance.
- Investigating all suspected incidents and taking appropriate action.
- Reporting all instances of suspected fraud and corruption to the Crime and Corruption Commission Queensland by the nominated officer as outlined in the Fraud and Corruption Prevention Framework.

Fraud and Corruption Prevention Policy

- Maintaining an integrated Fraud and Corruption Prevention Framework to reduce fraud and corruption within the work environment.

Definitions

Term	Definition
Corrupt Conduct	A matter involving a sackable offence for officers or a criminal offence for councillors.

Associated Documents

Fraud and Corruption Prevention Framework
 Enterprise Risk Management Administrative Directive ([A196619](#))
 Public Interest Disclosure Policy ([A3154424](#))
 Employee Code of Conduct ([A196608](#))
 Complaints Management Process Policy ([A3155274](#))

Document Control

Only Council can approve amendments to this document by resolution of a Council Meeting, with the exception of administrative amendments which can be approved by the relevant ELT member. Refer to *Policy Instrument Development Manual* for an explanation on administrative amendments ([A4063988](#)).

Any requests to change the content of this document must be forwarded to relevant Service Manager(s).

Approved documents must be submitted to the Corporate Meetings and Registers Team for registration.

Version Information

Version number	Date	Key Changes
2	October 2013	<ul style="list-style-type: none"> • Including the Australian Standard AS 8001–2008 to the Head of Power. • Update references to Fraud and Corruption Prevention Framework Guideline, Public Interest Disclosure Policy, Complaints Management Process Policy and removal of reference to Procedures for the Management of Official Misconduct under the <i>Crime and Misconduct Act 2001</i> under Head of Power. • Including all facets of Council operations, elected representatives and consultants to scope of policy applicability. • Including a paragraph regarding Council's overall commitment to the prevention of fraud and corruption.
3	May 2016	<ul style="list-style-type: none"> • Addition of Crime and Corruption Commission under Head of Power. • Changing "Establishing and maintaining an integrated Fraud and Corruption Policy Framework..." to "Maintaining".
4	April 2018	Minor wording changes.
5	February 2019	<ul style="list-style-type: none"> • Reporting requirements added to the policy statement. • Minor wording changes.
6	October 2019	• Updates as required under policy framework review