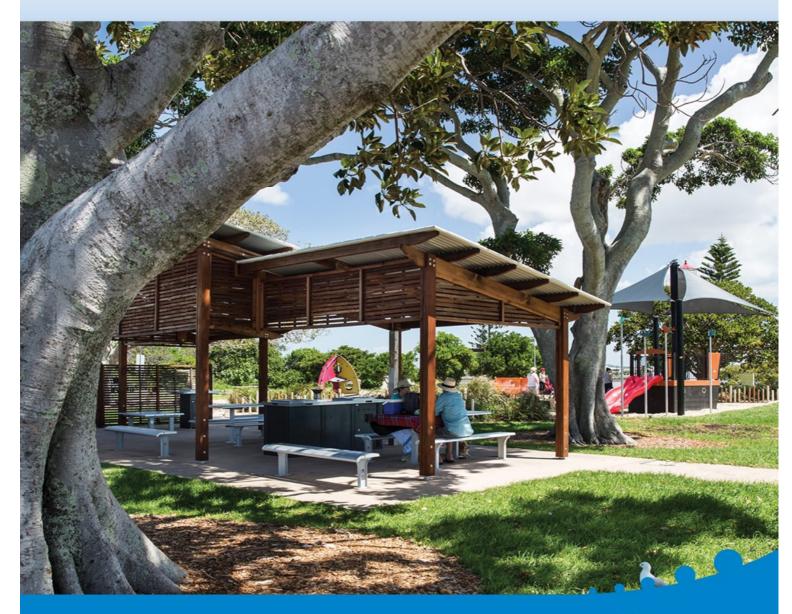


Monthly Financial Report

July 2019





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1. EXECUTIVE SUMMARY

This monthly report illustrates the financial performance and position of Redland City Council compared to its adopted budget at an organisational level for the period ended 31 July 2019. The year to date annual budget referred to in this report reflects the 2019/2020 annual budget as adopted by Council on 27 June 2019.

The opening balances for the current year are still to be finalised and audited. As such, the financial position for the month of July may adjust over the coming months until Council receives Queensland Audit Office (QAO) certification in October 2019.

Key Financial Highlights and Overview							
Key Financial Results (\$000)	Annual Original Budget	YTD Budget	YTD Actual	YTD Variance	YTD Variance %	Status Favourable ✓ Unfavourable ≭	
Operating Surplus / (Deficit)	195	22,587	23,683	1,096	5%	√	
Recurrent Revenue	297,572	45,845	45,264	(581)	-1%	×	
Recurrent Expenditure	297,377	23,258	21,581	(1,677)	-7%	✓	
Capital Works Expenditure	58,433	4,219	1,616	(2,603)	-62%	✓	
Closing Cash & Cash Equivalents	170,027	151,949	145,324	(6,625)	-4%	×	

Council reported an operating surplus for the month of \$23.68M. The first quarter rate notices were issued in July 2019. Bulk water consumption is lower than expected, resulting in lower than expected revenue. The favourable variance in recurrent expenditure is mainly due to underspend in bulk water costs and contractor costs. As this is only the first month of the year, trends will start to emerge as the first quarter progresses.

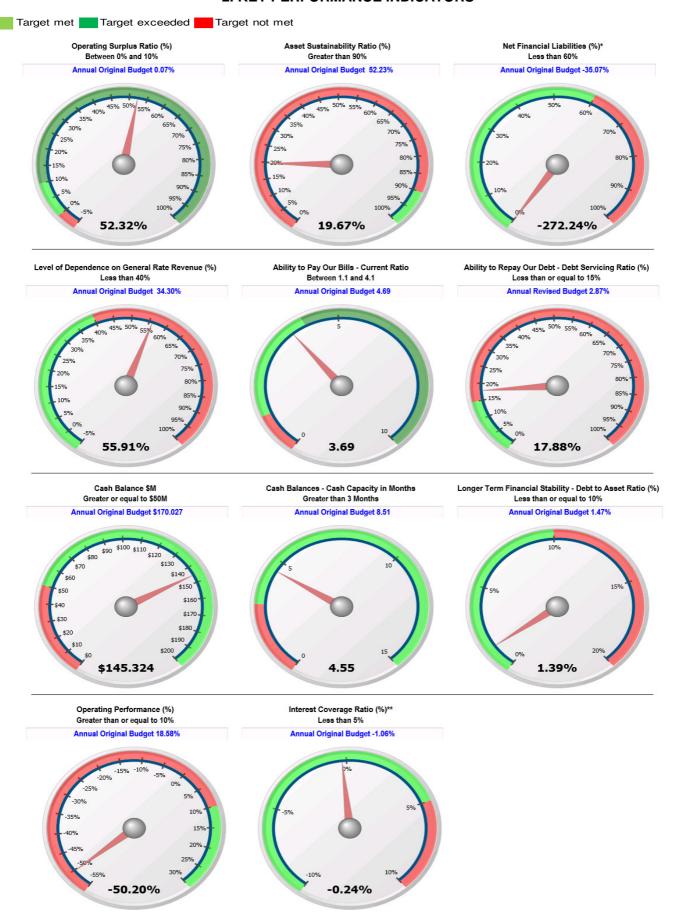
During the month, debt repayment of \$7.95M, being \$5.53M principal and \$2.42M interest has been made.

Capital grants, subsidies and contributions are below budget due to timing of developer cash and non-cash contributions.

Council's capital works expenditure is below budget by \$2.60M due to timing of works for a number of infrastructure projects.

Constrained cash reserves represent 75% of the cash balance.

2. KEY PERFORMANCE INDICATORS



^{*} The net financial liabilities ratio exceeds the target range when current assets are greater than total liabilities (and the ratio is negative)

^{**} The interest coverage ratio exceeds the target range when interest revenue is greater than interest expense (and the ratio is negative)

3. STATEMENT OF COMPREHENSIVE INCOME

STATEMENT OF COMPREHENSIVE INCOME For the period ending 31 July 2019					
	Annual	YTD	YTD	YTD	
	Original Budget \$000	Budget \$000	Actual \$000	Variance \$000	
Recurrent revenue					
Rates charges	104,953	25,850	26,019	169	
Levies and utility charges	152,328	13,868	13,311	(557)	
Less: Pensioner remissions and rebates	(3,333)	(743)	(759)	(16)	
Fees	14,632	1,013	825	(188)	
Rental income	925	74	51	(23)	
Interest received	5,231	371	321	(50)	
Dividend received Sales revenue	3,856	- 246	309	- 60	
Other income	525	246 10	64	63 54	
Grants, subsidies and contributions	18,456	5,156	5,123	(33)	
Grants, Subsidies and Contributions	10,430	3,130	5,125	(33)	
Total recurrent revenue	297,572	45,845	45,264	(581)	
Recurrent expenses					
Employee benefits	90,372	7,989	7,781	(208)	
Materials and services	140,138	9,731	8,542	(1,189)	
Finance costs	2,809	223	263	40	
Depreciation and amortisation	65,279	5,440	5,097	(343)	
Other expenditure	514	20	53	33	
Net internal costs	(1,735)	(145)	(155)	(10)	
Total recurrent expenses	297,377	23,258	21,581	(1,677)	
OPERATING SURPLUS / (DEFICIT)	195	22,587	23,683	1,096	
Capital revenue					
Grants, subsidies and contributions	24,492	2,104	1,218	(886)	
Non-cash contributions	3,480	288	-	(288)	
Total capital revenue	27,973	2,392	1,218	(1,174)	
Capital expenses	_				
(Gain) / loss on disposal of non-current assets	112	3	(113)	(116)	
Total capital expenses	112	3	(113)	(116)	
TOTAL INCOME	325,545	48,237	46,482	(1,755)	
TOTAL EXPENSES	297,489	23,261	21,468	(1,793)	
NET RESULT	28,056	24,976	25,014	38	
Other comprehensive income / (loss)	_				
Items that will not be reclassified to a net result		1			
Revaluation of property, plant and equipment	-	-	-	-	
TOTAL COMPREHENSIVE INCOME	28,056	24,976	25,014	38	



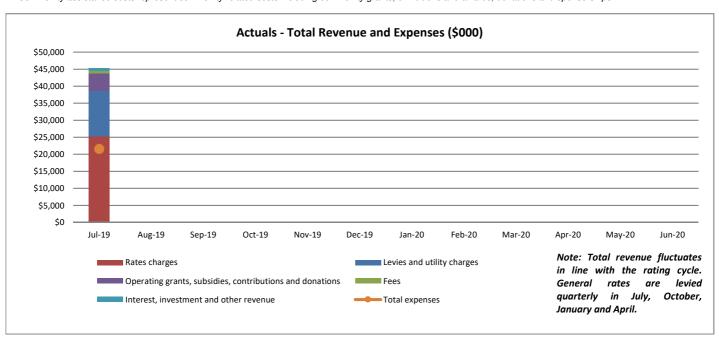
3. STATEMENT OF COMPREHENSIVE INCOME - CONTINUED

LEVIES AND UTILITY CHARGES ANALYSIS For the period ending 31 July 2019							
Annual YTD YTD YTD							
	Original Budget \$000	Budget \$000	Actual \$000	Variance \$000			
Levies and utility charges							
Refuse collection rate charge	26,968	2,217	2,167	(50)			
Special charges	-	-	-	-			
SES separate charge	487	122	121	(1)			
Environment separate charge	8,721	2,160	2,162	2			
Separate charge landfill remediation	2,896	239	239	-			
Wastewater charges	46,347	3,810	3,771	(39)			
Water access charges	19,105	1,572	1,580	8			
Water consumption charges	47,804	3,748	3,271	(477)			
Total levies and utility charges	152,328	13,868	13,311	(557)			

MATERIALS AND SERVICES ANALYSIS For the period ending 31 July 2019						
	Annual	YTD	YTD	YTD		
	Original Budget \$000	Revised Budget \$000	Actual \$000	Variance \$000		
Materials and services						
Contractors	41,225	2,180	1,619	(561)		
Consultants	3,291	67	21	(46)		
Other Council outsourcing costs*	17,527	1,291	1,275	(16)		
Purchase of materials	50,161	3,913	3,450	(463)		
Office administration costs	11,357	848	839	(9)		
Electricity charges	6,138	492	482	(10)		
Plant operations	3,873	289	222	(67)		
Information technology resources	3,080	243	232	(11)		
General insurance	1,195	100	174	74		
Community assistance**	1,649	227	138	(89)		
Other material and service expenses	642	81	90	9		
Total materials and services	140,138	9,731	8,542	(1,189)		

^{*} Other Council outsourcing costs are various outsourced costs including refuse collection and disposal, waste disposal, legal services, traffic control, external training, valuation fees, etc.

^{**} Community assistance costs represent community related costs including community grants, exhibitions and awards, donations and sponsorships.





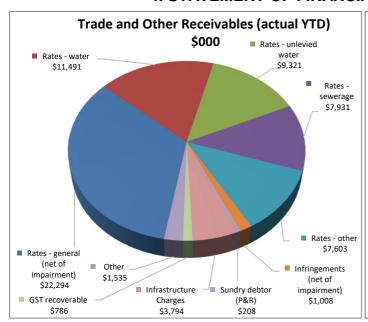
4. STATEMENT OF FINANCIAL POSITION

STATEMENT OF FINANCIAL POSITION As at 31 July 2019					
	Annual	YTD	YTD		
	Original Budget \$000	Budget \$000	Actual \$000		
CURRENT ASSETS					
Cash and cash equivalents	170,027	151,949	145,324		
Trade and other receivables	30,532	72,417	65,971		
Inventories	936	958	939		
Non-current assets held for sale		-	11,113		
Other current assets	1,765	5,025	5,591		
Total current assets	203,260	230,349	228,938		
NON-CURRENT ASSETS					
Investment property	1,091	1,091	1,091		
Property, plant and equipment	2,555,393	2,541,008	2,538,567		
Intangible assets	968	1,583	1,597		
Right-of-use assets*	8,278	9,390	9,403		
Other financial assets	73	73	73		
Investment in other entities	25,904	24,214	13,101		
Total non-current assets	2,591,706	2,577,359	2,563,832		
TOTAL ASSETS	2,794,966	2,807,708	2,792,770		
OURDENT LIABILITIES					
CURRENT LIABILITIES Trade and other payables	23,817	29,160	20,740		
Borrowings - current	7,728	7,845	7,845		
Lease liability - current*	1,039	1,039	1,037		
Provisions - current	7,816	15,026	15,035		
Other current liabilities	2,940	24,235	17,466		
Total current liabilities	43,340	77,305	62,123		
		,	,		
NON-CURRENT LIABILITIES	33,400	21 600	01 665		
Borrowings - non-current		21,609	21,665		
Lease liability - non-current* Provisions - non-current	7,412 14,752	8,364 13,408	8,342 13,580		
		· .			
Total non-current liabilities	55,563	43,381	43,587		
TOTAL LIABILITIES	98,904	120,686	105,710		
NET COMMUNITY ASSETS	2,696,062	2,687,022	2,687,060		
COMMUNITY EQUITY	1 000 100	1 000 100	1 000 101		
Asset revaluation surplus	1,003,168	1,008,120	1,008,120		
Determed assembly					
Retained surplus	1,575,901	1,574,754	1,569,645		
Retained surplus Constrained cash reserves	1,5/5,901	1,574,754	1,569,645		

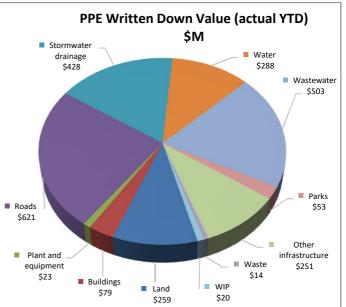
^{*} From 1 July 2019, Australian Accounting Standard 16 Leases applies.



4. STATEMENT OF FINANCIAL POSITION - CONTINUED



Closing balance



2,555,393

RIGHT OF USE ASSETS For the period ending 31 July 2019							
	Annual	YTD	YTD				
	Original Budget \$000	Budget \$000	Actual Balance \$000				
Right of Use Asset							
Buildings	3,4	91 4,060	4,060				
Land	4,3	72 4,873	4,873				
Plant and Equipment	4	15 457	470				
Closing balance	8,2	78 9,390	9,403				

PROPERTY, PLANT AND EQUIPMENT (PPE) MOVEMENT* For the period ending 31 July 2019							
Annual YTD YTD							
	Original Budget \$000	Budget \$000	Actual Balance \$000				
PPE movement							
Opening balance (includes WIP from previous years)	2,558,126	2,541,881	2,541,881				
Acquisitions and WIP in year movement	61,912	4,508	1,616				
Depreciation in year	(63,114)	(5,260)	(4,930)				
Disposals	(1,531)	(121)	-				
Other adjustments**	-	-	-				

^{*} This table includes movement relating to property, plant and equipment only and is exclusive of intangible assets.



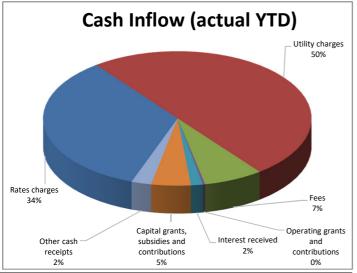
2,541,008

2,538,567

^{**} Other adjustments include transfers between asset classes, revaluation adjustments, prior period adjustments and depreciation thereon.

5. STATEMENT OF CASH FLOWS

STATEMENT OF CASH FLOWS For the period ending 31 July 2019						
	Annual	YTD	YTD			
	Original Budget \$000	Budget \$000	Actual \$000			
CASH FLOWS FROM OPERATING ACTIVITIES						
Receipts from customers	276,991	21,936	20,840			
Payments to suppliers and employees*	(237,536)	(22,579)	(29,507)			
	34,835	(643)	(8,667)			
Interest received	5,231	371	321			
Dividend received	-	-	-			
Rental income	925	74	51			
Non-capital grants and contributions	11,478	140	57			
Borrowing costs*	(2,480)	(2,457)	(2,416)			
Right-of-use assets interest expense	(266)	(22)	(22)			
Net cash inflow / (outflow) from operating activities	54,342	(2,537)	(10,676)			
CASH FLOWS FROM INVESTING ACTIVITIES						
Payments for property, plant and equipment	(58,432)	(4,218)	(1,616)			
Payments for intangible assets	-	-	-			
Proceeds from sale of property, plant and equipment	1,419	118	113			
Capital grants, subsidies and contributions	24,492	2,104	1,062			
Other cash flows from investing activities	-	-	-			
Net cash inflow / (outflow) from investing activities	(32,521)	(1,996)	(441)			
CASH FLOWS FROM FINANCING ACTIVITIES						
Proceeds of borrowings	9,800	-	-			
Repayment of borrowings*	(5,527)	(5,527)	(5,531)			
Right-of-use lease payment	(1,039)	(87)	(124)			
Net cash inflow / (outflow) from financing activities	3,234	(5,614)	(5,655)			
Net increase / (decrease) in cash held	25,055	(10,147)	(16,772)			
Cash and cash equivalents at the beginning of the year	144,972	162,096	162,096			
Cash and cash equivalents at the end of the financial year / period	170,027	151,949	145,324			



Ca	ish Outflow (actual YTD)
		Materials and services 50%
Employee costs		
26%		Payments for Borrowing costs
	Repayment of	property, plant 6%
	borrowings	and equipment
	14%	4%

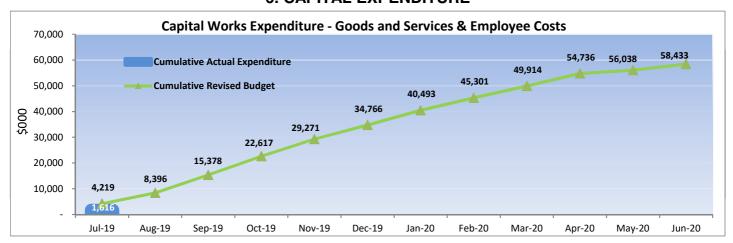
Total Cash Funding (Actual YTD)	22,444
Total Cash Funding (Annual Original Budget)	330,335
% of Budget Achieved YTD	7%

Total Cash Expenditure (Actual YTD)39,216Total Cash Expenditure (Annual Original Budget)305,280% of Budget Achieved YTD13%

^{*} Reclassified amounts in original budget to align with Annual Financial Statements and permitted by Australian Accounting Standard AASB 107 Statement of Cash Flows.



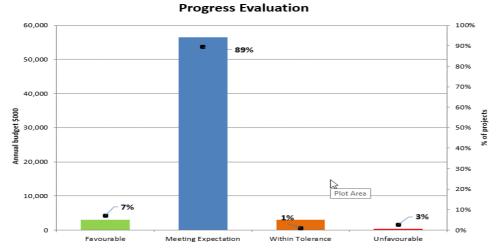
6. CAPITAL EXPENDITURE



	Annual Original Budget \$000	YTD Budget \$000	YTD Actual \$000	YTD Variance \$000
Capitalised goods and services	51,434	3,349	1,049	(2,300)
Capitalised employee costs	6,999	870	567	(303)
Total	58,433	4,219	1,616	(2,603)

7. PROGRAM AND PROJECT UPDATE





Programs and projects are what Council uses to introduce change to achieve corporate outcomes. They allow new infrastructure, products, systems, procedures and services to be delivered. Projects may be undertaken on a standalone basis or as part of a program. Programs and projects may span multiple financial years.

Council is currently progressing more than 100 programs and projects.

Notable Projects

The status of two notable projects are as follows:

One Million Native Plants - Develop and commence project to plant one million native plants in the Redlands between
1 July 2016 - 2026 - by end of July approximately 292,500 native plants have been planted since the count began on
1 July 2016, including 24,900 native trees. Together with the new native plants expected to be planted through
business as usual activities such as Bushcare, parks and conservation services, the project is expected to achieve the
target one million native plants by 2026.

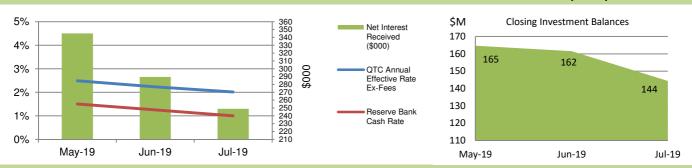
Road resurfacing program - as in previous years, the resurfacing program comprises one of the most significant
capital spends with a budget exceeding \$10 million. It involves the resurfacing of roads to avoid pavement failure and
to prolong the overall pavement life.



8. INVESTMENT & BORROWINGS REPORT

For the period ending 31 July 2019

INVESTMENT RETURNS - QUEENSLAND TREASURY CORPORATION (QTC)



Total Investment at End of Month was \$144.32M

All Council investments are currently held in the Capital Guaranteed Cash Fund, which is a fund operated by the Queensland Treasury Corporation (QTC).

The movement in interest earned is indicative of both the interest rate and the surplus cash balances held, the latter of which is affected by business cash flow requirements on a monthly basis as well as the rating cycle.

Note: the Reserve Bank reduced the cash rate down to 1.00% in the July 2019 sitting.

On a daily basis, cash surplus to requirements is deposited with QTC to earn higher interest as QTC is offering a higher rate than what is achieved from Council's transactional bank accounts. The current annual effective interest rate paid by QTC of 2.01% exceeds the Bloomberg AusBond Bank Bill Index (previously the UBS Bank Bill Index) of 1.90% as at the end of July 2019 in accordance with Corporate POL-3013. Term deposit rates are being monitored to identify investment opportunities to ensure Council maximises its interest earnings.

Council adopted its revised Investment Policy (POL-3013) in June 2019 for the 2019/2020 financial year

BORROWINGS AND BORROWING COSTS (QTC) 300 38.0 Interest Expense \$000 280 ŞΣ Actual 35.5 260 Debt Balance \$M Balance 240 33.0 220 Debt 30.5 200 Interest expense \$000 180 28.0 Aug-18 Sep-18 Oct-18 Nov-18 Dec-18 Jan-19 Feb-19 Mar-19 Apr-19 Mav-19 Jun-19

The existing loan accounts were converted to fixed rate loans on 1 April 2016 following a QTC restructure of loans and policies. In line with Council's debt policy, debt repayment of \$7.95M, being \$5.53M principal and \$2.42M interest has been made *annually* for 2019/2020 which will result in the loans being repaid approximately one year earlier.

The debt balance shows a decrease as the Annual Debt Service Payment (ADSP) was made during July 2019. Interest will accrue monthly on a daily balance until next ADSP in July 2020 which is reflected in the increasing debt balance.

In June 2019 additional borrowings of \$2.5M were undertaken as part of Council's Capital Works Plan.

Total Borrowings at End of Month were \$29.51M

General pool allocated to capital works is 99.68% and 0.32% is attributable to RedWaste.

Council adopted its revised Debt Policy (POL-1838) in June 2019 for the 2019/2020 financial year



9. CONSTRAINED CASH RESERVES

		1		_	
Barrers as at 04 July 0040	Purpose of reserve	Opening	To Reserve	From	Closing
Reserves as at 31 July 2019		Balance	4000	Reserve	Balance
One sid Ducients December		\$000	\$000	\$000	\$000
Special Projects Reserve:	Miles III Will On I also	1.540		(4)	1.54
Weinam Creek Reserve	Maintenance and improvements associated with Weinam Creek projects	1,542	-	(1)	1,541
Waste Levy Reserve	To fund Waste Levy Program	-	4,620	-	4,620
Raby Bay Revetment Wall Reserve	To fund Raby Bay revetment wall works program	1,765	234	(73)	1,926
Aquatic Paradise Reserve	To fund Aquatic Paradise revetment wall works program	-	2	-	2
Fleet Plant & Capital Equipment Reserve	To support the long term fleet replacement program	4,072	113	-	4,185
		7,379	4,969	(74)	12,274
Constrained Works Reserve:					
Public Parks Trunk Infrastructure Reserve	Capital projects for public parks trunk infrastructure	7,898	186	(131)	7,953
Land for Community Facilities Trunk Infrastruture					
Reserve	Land for community facilities trunk infrastructure	2,551	29	-	2,580
Water Supply Trunk Infrastructure Reserve	Upgrade, expansion or new projects for water supply trunk infrastructure	14,273	35	-	14,308
Sewerage Trunk Infrastructure Reserve	Upgrade, expansion or new projects for sewerage trunk infrastructure	11,414	209	_	11,623
Constrained Works Res-Cap Grants & Contribs	Unexpended capital grants and contributions received for specific projects	327		(103)	224
Local Roads Trunk Infrastructure Reserve	Capital projects for local roads trunk infrastructure	33,680	489	(1,113)	33,056
Cycleways Trunk Infrastructure Reserve	Capital projects for local roads trunk infrastructure Capital projects for cycleways trunk infrastructure	12,456		(269)	12,334
Stormwater Trunk Infrastructure Reserve		9,996	107	(209)	
	Capital projects for stormwater trunk infrastructure		107	-	10,103
Constrained Works Res-Opr Grants & Contribs	Unexpended operating grants and contributions received for specific projects	224	-	-	224
Tree Planting Reserve	Acquisition and planting of trees on footpaths	85	1	(1)	85
Koala Tree off-set Planting Reserve	Acquisition and planting of trees for koala habitat	142	-	-	142
		93,046	1,203	(1,617)	92,632
Separate Charge Reserve:					
Environment Charge Acquisition Reserve	Acquisitions of land and facilities to support or enhance environmental outcomes	1,457	-	-	1,457
Environment Charge Maintenance Reserve	Ongoing conservation and maintenance operations	-	2,162	(162)	2,000
SES Separate Charge Reserve	On-going costs of maintaining the Redland SES	39	121	(79)	81
		1,496	2,283	(241)	3,538
Special Charge Reserve - Other:					
Bay Island Rural Fire Levy Reserve*	Pass on revenue collected from levy to the Bay Island Rural Fire Brigade	-	-	-	-
		-	-	-	-
Special Charge Reserve - Canals:					
Aquatic Paradise Canal Reserve	Maintenance and repairs of Aquatic Paradise canals	754	1	-	755
Sovereign Waters Lake Reserve	Maintenance and repairs of Sovereign Lake	428	-	-	428
1718 Raby Bay Canal Reserve	Service, facility or activity of works in respect of the canals of the Raby Bay canal estate	219	-	-	219
1718 Aquatic Paradise Canal Reserve	Service, facility or activity of works in respect of the canals of the Aquatic Paradise canal estate	(495)	-	-	(495)
1718 Sovereign Waters Lake Reserve	Service, facility or activity of works in respect of the lake	(56)	-	_	(56)
	The state of the s	850	1	_	851
TOTALS		102.771	8.456	(1.932)	109.295
IOTALO			and cash equiva		145,324
		neserves as p	ercentage of ca	sii balance	75%

^{*} Note: During the 2018/2019 end of of year close the Bay Island Rural Fire Levy reserve was closed.



10. REDLAND WATER STATEMENTS

REDLAND WATER SUMMARY OPERATING STATEMENT For the period ending 31 July 2019						
For the period 6	ending 31 July 20 Annual	19 YTD	YTD	YTD		
	Original Budget \$000	Budget \$000	Actual \$000	Variance \$000		
Total revenue	116,436	9,407	8,881	(526)		
Total expenses	66,474	4,966	4,389	(577)		
Earnings before interest, tax and depreciation (EBITD)	49,963	4,441	4,492	51		
External interest expense	136	11	11	-		
Internal interest expense Depreciation	14,867 23,823	1,239 1,985	1,239 2,012	- 27		
Operating surplus / (deficit)	11,136	1,206	1,230	24		
REDLAND WATER CAPITAL FUNDING STATEMENT For the period ending 31 July 2019						
	Annual	YTD	YTD	YTD		
	Original	Revised				
	Budget \$000	Budget \$000	Actual \$000	Variance \$000		
Capital contributions, donations, grants and subsidies		•		\$000		
Net transfer (to) / from constrained capital reserves	\$000 2,537 (1,982)	\$000 211 (66)	\$000	\$000 33 (178)		
	\$000	\$000 211	\$000 244	\$000		
Net transfer (to) / from constrained capital reserves Non-cash contributions	\$000 2,537 (1,982) 3,399	\$000 211 (66) 283	\$000 244 (244)	\$000 33 (178) (283)		
Net transfer (to) / from constrained capital reserves Non-cash contributions Funding from utility revenue	\$000 2,537 (1,982) 3,399 4,172	\$000 211 (66) 283 570	\$000 244 (244) - 8	\$000 33 (178) (283) (562)		
Net transfer (to) / from constrained capital reserves Non-cash contributions Funding from utility revenue Total sources of capital funding	\$000 2,537 (1,982) 3,399 4,172 8,126	\$000 211 (66) 283 570 998	\$000 244 (244) - 8	\$000 33 (178) (283) (562) (990)		
Net transfer (to) / from constrained capital reserves Non-cash contributions Funding from utility revenue Total sources of capital funding Contributed assets	\$000 2,537 (1,982) 3,399 4,172 8,126 3,399	\$000 211 (66) 283 570 998 283	\$000 244 (244) - 8 8	\$000 33 (178) (283) (562) (990) (283)		

11. REDWASTE STATEMENTS

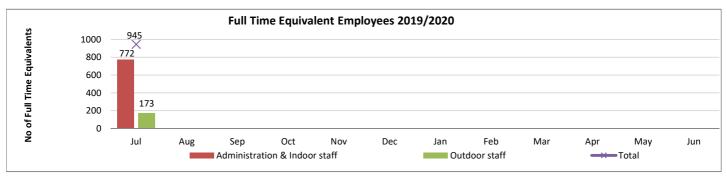
REDWASTE OPERATING STATEMENT For the period ending 31 July 2019					
	Annual	YTD	YTD	YTD	
	Original Budget \$000	Revised Budget \$000	Actual \$000	Variance \$000	
Total revenue	33,701	6,961	6,940	(21)	
Total expenses	26,197	2,106	2,124	18	
Earnings before interest, tax and depreciation (EBITD)	7,504	4,855	4,816	(39)	
External interest expense	31	3	3	-	
Depreciation	278	23	25	2	
		1.000	4 700	(44)	
Operating surplus / (deficit)	7,195	4,829	4,788	(41)	
Operating surplus / (deficit) REDWASTE CAPITAL F For the period end	UNDING STAT	EMENT	4,788	(41)	
REDWASTE CAPITAL F	UNDING STAT	EMENT	4,788 YTD	YTD	
REDWASTE CAPITAL F	UNDING STAT ling 31 July 20	EMENT 19			
REDWASTE CAPITAL F	UNDING STAT ling 31 July 20 Annual Original Budget	EMENT 19 YTD Revised Budget	YTD Actual	YTD Variance	
REDWASTE CAPITAL F For the period end	UNDING STAT ling 31 July 20 Annual Original Budget	EMENT 19 YTD Revised Budget	YTD Actual	YTD Variance	
REDWASTE CAPITAL F For the period end Non-cash contributions	UNDING STAT ling 31 July 20 Annual Original Budget \$000	EMENT 19 YTD Revised Budget \$000	YTD Actual \$000	YTD Variance \$000	
REDWASTE CAPITAL F For the period end Non-cash contributions Funding from utility revenue Total sources of capital funding Capitalised expenditure	UNDING STAT ling 31 July 20 Annual Original Budget \$000	Part of the state	YTD Actual \$000	YTD Variance \$000	
REDWASTE CAPITAL F For the period end Non-cash contributions Funding from utility revenue Total sources of capital funding	UNDING STAT ling 31 July 20 Annual Original Budget \$000 - 746	EMENT 19 YTD Revised Budget \$000	YTD Actual \$000 - 145	YTD Variance \$000 (102)	



12. APPENDIX: ADDITIONAL AND NON-FINANCIAL INFORMATION

Workforce Reporting

Council has an approved establishment of 846* headcount and 813* FTE. The information below includes temporary and contract of service positions that are budgeted within the year for project and other deliverables. Of note, these temporary and contract of service positions do not increase the approved establishment.



^{*} This consists of permanent full-time employees 748 (748 FTE) and part-time employees 98 (65 FTE).

July 2019: Headcount	Employee	Туре					
Department Level	Casual	Contract of Service	Perm Full	Perm Part	Temp Full	Temp Part	Total
Office of CEO	7	2	28	5	5	2	49
Organisational Services	6	6	180	13	25	3	233
Community and Customer Services	37	5	236	64	44	10	396
Infrastructure and Operations	28	5	304	16	27	2	382
Total	78	18	748	98	101	17	1,060

Note: Full Time Equivalent Employees includes all full time employees at a value of 1 and all other employees, at a value less than 1. The table above demonstrates the headcount by department (excluding agency staff) and does not include a workload weighting. It includes casual staff in their non-substantive roles as at the end of the period where relevant.

Overdue Rates Debtors Days Jul-19 Jul-18 Comment Overdue Overdue Overdue Variance Variance 0.0% 0.0% \$14,389 0.0% Revenue Collection team continues to monitor and work 0 - 30 \$15,270 \$881 with ratepayers who are unable to promptly meet their 31 - 60 0.0% 0.0% \$2,144 \$1,704 0.0% \$440 financial obligation to Council. 61 - 90 \$118,638 0.7% \$2,847,673 4.4% \$2,729,035 3.7% 0.9% 6.9% \$4,410,425 >90 \$4,483,608 6.0% \$73,183 Total \$7,348,695 11.3% \$7,142,045 9.7% \$206,650 1.6%

13. GLOSSARY

Key Terms

Written Down Value:

This is the value of an asset after accounting for depreciation or amortisation, and it is also called book value or net book value.

Work In Progress:
This represents an unfinished project that costs are still being added to. When a project is completed, the costs will be either capitalised (allocated to relevant asset class) or written off.

Definition of Ratios

Operating Surplus Ratio*: This is an indicator of the extent to which revenues raised cover operational expenses only or are available for capital funding purposes	Net Operating Surplus Total Operating Revenue
Asset Sustainability Ratio*: This ratio indicates whether Council is renewing or replacing existing non-financial assets at the same rate that its overall stock of assets is wearing out	Capital Expenditure on Replacement of Infrastructure Assets (Renewals) Depreciation Expenditure on Infrastructure Assets
Net Financial Liabilities*: This is an indicator of the extent to which the net financial liabilities of Council can be serviced by operating revenues	Total Liabilities - Current Assets Total Operating Revenue
Level of Dependence on General Rate Revenue: This ratio measures Council's reliance on operating revenue from general rates (excludes utility revenues)	General Rates - Pensioner Remissions Total Operating Revenue - Gain on Sale of Developed Land
Current Ratio: This measures the extent to which Council has liquid assets available to meet short term financial obligations	Current Assets Current Liabilities
Debt Servicing Ratio: This indicates Council's ability to meet current debt instalments with recurrent revenue	Interest Expense** + Loan Redemption Total Operating Revenue - Gain on Sale of Developed Land
Cash Balance - \$M: Cash balance includes cash on hand, cash at bank and other short term investments.	Cash Held at Period End
Cash Capacity in Months: This provides an indication as to the number of months cash held at period end would cover operating cash outflows	Cash Held at Period End [[Cash Operating Costs + Interest Expense] / Period in Year]
Longer Term Financial Stability - Debt to Asset Ratio: This is total debt as a percentage of total assets, i.e. to what extent will our long term debt be covered by total assets	Current and Non-current loans Total Assets
Operating Performance: This ratio provides an indication of Council's cash flow capabilities	Net Cash from Operations + Interest Revenue and Expense Cash Operating Revenue + Interest Revenue
Interest Coverage Ratio: This ratio demonstrates the extent to which operating revenues are being used to meet the financing charges	Net Interest Expense on Debt Service** Total Operating Revenue

^{*} These targets are set to be achieved on average over the longer term and therefore are not necessarily expected to be met on a monthly basis.



^{**} Interest expense includes interest on leases.