

**REDLAND CITY COUNCIL COUNCILLOR CONDUCT REGISTER – JAN 2016 to DEC 2018**

<b>GC NO.</b>	<b>DATE RECEIVED</b>	<b>DETAILS OF COMPLAINT (inappropriate conduct, misconduct, corrupt conduct, another matter)</b>	<b>COMPLAINT AGAINST</b>	<b>SUMMARY OF ALLEGATION</b>	<b>OUTCOME</b>
1179	8/01/2016	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Posting material on social media that is offensive, threatening or bullying and disrespectful to members of the community.	<b>Substantiated</b> An order reprimanding Cr for inappropriate conduct by Mayor on 20/01/2016.
1242	14/07/2016	Allegation of 'Corrupt Conduct'	Mayor Williams	Allegation of failure to declare conflict of interest and material personal interest.	<b>Not sustained</b>
1335	8/02/2017	Allegation of 'Inappropriate Conduct'	Unidentifiable Councillor	Unknown Councillor disclosing confidential information relating to recruitment process.	<b>Part substantiated</b>
1338	20/02/2017	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Altercation on social media page that was offensive and threatening.	<b>Substantiated</b> Cr reprimanded by Mayor regarding social media use and policies. <i>Reviewed by Regional Conduct Review Panel - refer to GC1338, GC1371 and GC1378 below.</i>
1367	8/06/2017	Allegation of 'Misconduct'	Cr Gleeson	Failure to declare a conflict of interest or material personal interest at a formal Council workshop.	<b>Sustained</b> Local Government and Remuneration Tribunal ordered that Cr Gleeson attend monthly counselling conducted by Departmental Capacity Building Officers about his misconduct and how not to repeat the misconduct; and Further orders that the Department's Chief Executive monitor the councillor for compliance with the <i>Local Government Act</i> for a further six months from the conclusion of the 6 month period of counselling.
1371	2/08/2017	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate conduct during visit to a private resident and invited Facebook comment on Council Facebook site following online story in Redland City Bulletin.	<b>Part Substantiated</b> Councillor reprimanded by the Mayor for inappropriate conduct and behaving in a manner that is below what is expected of a Redland City Councillor. <i>Reviewed by Regional Conduct Review Panel - refer to GC1338, GC1371 and GC1378 below.</i>

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1378	22/08/2017	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate social media comments made by Cr relating to a local sporting club.	<p align="center"><b>Substantiated</b></p> <p>Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council procedures and policies and behaving in an offensive and disorderly manner.</p> <p><i>Reviewed by Regional Conduct Review Panel - refer to GC1338, GC1371 and GC1378 below.</i></p>
1338, 1371, 1378		Misconduct	Cr Gleeson	Three instances of inappropriate conduct in a 12 month period.	Regional Conduct Review Panel deemed three instances of inappropriate conduct as misconduct.
1400	18/12/2017	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments on social media.	<p align="center"><b>Substantiated</b></p> <p>Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code Of Conduct for Councillors.</p> <p><i>Reviewed by Local Government Remuneration and Discipline Tribunal - refer to GC1400, GC1401, GC1402, GC1404 and GC1407 below.</i></p>
1401	18/12/2017	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments on social media.	<p align="center"><b>Substantiated</b></p> <p>Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code Of Conduct for Councillors.</p> <p><i>Reviewed by Local Government Remuneration and Discipline Tribunal - refer to GC1400, GC1401, GC1402, GC1404 and GC1407 below.</i></p>
1402	24/12/2017	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments on social media.	<p align="center"><b>Substantiated</b></p> <p>Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code Of Conduct for Councillors.</p> <p><i>Reviewed by Local Government Remuneration and Discipline Tribunal - refer to GC1400, GC1401, GC1402, GC1404 and GC1407 below.</i></p>

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1403	9/01/2018	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Alleged inappropriate comments on social media using alias Facebook page.	<b>Unsubstantiated</b>
1404	17/01/2018	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments on social media.	<b>Substantiated</b> Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code Of Conduct for Councillors. <i>Reviewed by Local Government Remuneration and Discipline Tribunal. Refer to GC1400, GC1401, GC1402, GC1404 and GC1407 below.</i>
1407	19/02/2018	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments on social media.	<b>Substantiated</b> Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code Of Conduct for Councillors. <i>Reviewed by Local Government Remuneration and Discipline Tribunal - refer to GC1400, GC1401, GC1402, GC1404 and GC1407 below.</i>

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1400, 1401, 1402, 1404, 1407		Misconduct	Cr Gleeson	In excess of instances of inappropriate conduct in a 12 month period.	<p align="center"><b>Sustained</b></p> <p>Local Government and Remuneration Tribunal determined that Cr Gleeson engaged in misconduct in that the Councillor, within a period of one year, had three or more orders made against him under section 181(2) of the Act. The Tribunal made the following orders:</p> <p>1. Under section 180(5)(a), Cr Gleeson attend monthly counselling for a period of six months, conducted by Departmental Capacity Building Officers addressing both an understanding of the 'Inappropriate Conduct' sections of the Act and how such matters will be dealt with, as well as focussing on the appropriate use of social media by councillors; and</p> <p>2. Further orders, that under section 180(5)(d) the Department's Chief Executive monitor the councillor for compliance with the <i>Local Government Act 2009</i> for a further six months commencing from the conclusion of the six month period of counselling.</p>
1415	29/03/2018	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Alleged inappropriate and defamatory comments on social media using alias Facebook name.	<b>Unsubstantiated</b>
1425	24/05/2018	Allegation of 'misconduct'	Mayor Williams	Failure to declare conflict of interest at General Meeting of Council on 21 February 2018.	<p align="center"><b>Sustained</b></p> <p>The Local Government Remuneration and Discipline Tribunal made orders pursuant to s 180(5)(d) that Mayor Williams make an admission of error at an Ordinary Meeting of Council. This was completed at the Council meeting dated 24 October 2018.</p>

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1426	25/05/2018	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments on social media.	<b>Substantiated</b> Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code Of Conduct for Councillors.
1435	5/07/2018	Allegation of 'Inappropriate Conduct'	Cr Gleeson	Inappropriate comments in email to Councillors and Council officers.	<b>Substantiated</b> Cr reprimanded by the Mayor for inappropriate conduct, for failing to comply with Council's Code of Conduct for Councillors.

***Legislative changes***

On 3 December 2018, the *Local Government (Councillor Complaints) and Other Legislation Amendment Act 2018* took effect. As a result of these changes, Council is required to review its Councillor Complaints Register. To effect this change, all Councillor complaints received after 3 December 2018 will be located in the 'Councillor Complaints Register - Post December 2018', available on Council's website: [www.redland.qld.gov.au](http://www.redland.qld.gov.au).