



Redland
CITY COUNCIL

MINUTES

GENERAL MEETING

Wednesday, 6 November 2013

The Council Chambers
35 Bloomfield Street
CLEVELAND QLD

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1 DECLARATION OF OPENING

The Mayor declared the meeting open at 10.33am and acknowledged the Quandamooka people, who are the traditional custodians of the land on which Council meets.

2 RECORD OF ATTENDANCE AND LEAVE OF ABSENCE

MEMBERS PRESENT:

Cr K Williams	Mayor
Cr A Beard	Deputy Mayor & Councillor Division 8
Cr W Boglary	Councillor Division 1
Cr C Ogilvie	Councillor Division 2 – entered at 10.40am
Cr K Hardman	Councillor Division 3
Cr L Hewlett	Councillor Division 4
Cr M Edwards	Councillor Division 5
Cr J Talty	Councillor Division 6
Cr M Elliott	Councillor Division 7
Cr P Gleeson	Councillor Division 9
Cr P Bishop	Councillor Division 10

EXECUTIVE LEADERSHIP GROUP:

Mr B Lyon	Chief Executive Officer
Mr N Clarke	General Manager Organisational Services
Mrs L Rusan	General Manager Community & Customer Services
Mr G Holdway	Chief Financial Officer

MINUTES:

Mrs E Striplin	Acting Corporate Meetings & Registers Team Leader
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COUNCILLOR ABSENCES DURING THE MEETING

Cr Elliott left the meeting at 10.49am (during Item 9.1) and returned at 10.50am
Cr Ogilvie left the meeting at 10.49am (during Item 9.1) and returned at 10.51am
Cr Elliott left the meeting at 11.11am (during Item 9.1) and returned at 11.13am

3 DEVOTIONAL SEGMENT

Rev Pastor Lyn keen, The Rock Christian Church and member of the Ministers' Fellowship led Council in a brief devotional segment.

4 RECOGNITION OF ACHIEVEMENT

The Redlands have lost a significant member of our family with the passing of Mr Don Krouse, who lived in Mount Cotton all of his life. He lived in Mount Cotton with his wife Merl, who with their daughter Sue helped to look after Mr Krause since he suffered from a stroke about 16 years ago.

Born in Mount Cotton and losing his Father at just 12 years of age, Mr Krause became one of the 'men' of Mount Cotton and was inducted onto the Mount Cotton Hall Committee, which was the heart and soul of the Mount Cotton community. They built a lot of the facilities that we have there today.

By the age of 16 Mr Krause was using his farm equipment to help clear the area for the Mount Cotton School ovals and his commitment to the community through teaching dancing, working on the hall and many other activities through Cricket carried on through all of his life.

It is apt time that we remember that generation and Mr Krause through his passing.

5 RECEIPT AND CONFIRMATION OF MINUTES

5.1 GENERAL MEETING MINUTES 23 OCTOBER 2013

COUNCIL RESOLUTION

Moved by: Cr A Beard
Seconded by: Cr P Bishop

That the Minutes of the General Meeting of Council held on 23 October 2013 be confirmed.

[General Meeting Minutes 23 October 2013](#)

CARRIED 11/0

6 MATTERS OUTSTANDING FROM PREVIOUS COUNCIL MEETING MINUTES

No matters outstanding.

7 PUBLIC PARTICIPATION

MOTION TO ADJOURN MEETING

Moved by: Cr P Gleeson
Seconded by: Cr A Beard

That Council adjourn the meeting for a 15 minute public participation segment.

CARRIED 11/0

1. Group Captain Peter Davis, Officer Commanding, 395 Expeditionary Combat Support Wing, Royal Australian Air Force addressed Council on Freedom of Entry to the City, an ongoing military tradition which institutes an offer of friendship and respect.
2. Ms R Bonnin, resident of Wellington Point, invited Council to view the Wellington Point Cook Island Pine Tree, with regard to the revoking of Local Law 6.
3. Ms Lyn Roberts, a resident of Thornlands, addressed Council on the application for reconfiguration of lots at Boundary Road, Thornlands, in relation to habitat.
4. Ms MJ Tourke, a resident of Thornlands, addressed Council on the application for reconfiguration of lots at Boundary Road, Thornlands, in relation to traffic issues.
5. Mr Ron Loney, a resident of Cleveland and CEO of AUSBUILD addressed Council in relation to the application for reconfiguration of lots at Boundary Road, Thornlands.

MOTION TO RESUME MEETING

Moved by: Cr J Talty
Seconded by: Cr P Bishop

That the meeting proceedings resume.

CARRIED 11/0

8 PETITION

8.1 PETITION (CR BEARD – DIVISION 8) – REQUEST THAT COUNCIL RECONSIDER ITS DECISION TO APPROVE THE CURRENT APPLICATION FROM AUSBUILD (ROL-005667)

COUNCIL RESOLUTION

Moved by: Cr A Beard
Seconded by: Cr P Gleeson

That Council resolve as follows:

1. That the petition, which reads as follows, be acknowledge and that Council take no further action as the proposal was consistent with the Redlands Planning Scheme; and
2. That the principal petitioner be advised in writing.

“That Council reconsider its decision to approve the current application from Ausbuild (ROL005667) which calls for reconfiguration of vacant land at Carinyan Drive, Birkdale...”

CARRIED 11/0

9 PRESENTATION**9.1 BUSINESS AND TRADE MISSION TO ASIA**

The mayor presented a report on her recent Business and Trade Mission to Asia (China, Taiwan, Hong Kong and Japan).

Attachment: [Business and Trade Mission Report](#)

10 MOTION TO ALTER THE ORDER OF BUSINESS**10.1 MOTION TO ACCEPT LATE ITEM****COUNCIL RESOLUTION**

Moved by: Cr A Beard
Seconded by: Cr P Bishop

That the following late item be received and discussed as Item 17.1.1:

1. Enterprise Bargaining Agreements

CARRIED 11/0

11 DECLARATION OF MATERIAL PERSONAL INTEREST OR CONFLICT OF INTEREST ON ANY ITEMS OF BUSINESS

The Mayor declared a conflict of interest in Item 6.1.3 of the Coordination Committee *ROL005669- Reconfiguration of Lots – 378-389 Boundary Road, Thornlands.* (refer Item for details)

12 MOTION TO ADJOURN GENERAL MEETING FOR THE CONDUCT OF THE COORDINATION COMMITTEE MEETING**COUNCIL RESOLUTION**

Moved by: Cr M Edwards
Seconded by: Cr W Boglary

That the meeting be adjourned at 11.26am to enable the conduct of the Coordination Committee meeting.

CARRIED 11/0

13 MOTION TO RECONVENE GENERAL MEETING**COUNCIL RESOLUTION**

Moved by: Cr P Gleeson
Seconded by: Cr P Bishop

That the General Meeting be reconvened at 12.50pm.

CARRIED 11/0

14 ADOPTION OF COMMITTEE MEETING REPORT & RECOMMENDATIONS

14.1 COORDINATION COMMITTEE MEETING – 6 NOVEMBER 2013

COUNCIL RESOLUTION

Moved by: Cr P Gleeson

Seconded by: Cr J Talty

That the Report and Recommendations of the Coordination Committee meeting held 6 November 2013 be adopted.

Coordination Committee Report 6 November 2013

CARRIED 11/0

15 MAYORAL MINUTES

Nil.

16 NOTICES OF MOTION TO REPEAL OR AMEND RESOLUTIONS

Nil.

17 NOTICES OF MOTION

Nil.

18 LATE ITEM**18.1 OFFICE OF CEO****18.1.1 ENTERPRISE BARGAINING AGREEMENTS**

Dataworks Filename: HRM Industrial Agreements - RCC
Enterprise Bargaining Agreement (EBA)
2013

Attachments: [RCC Officer's Certified Agreement 2013](#)
[RCC Employee's Certified Agreement 2013](#)

Authorising/Responsible Officer:



Bill Lyon
Chief Executive Officer

Author: Eleanor Noonan
Head of Human Resources

PURPOSE

The purpose of this report is to seek Council approval and endorsement of the Employee and Officers Certified Agreements.

BACKGROUND

Council commenced negotiations with employees and the Unions in January 2013 aimed at formulating two new Certified Agreements to cover employee wages and working conditions from 1 July 2013 until 30 June 2016.

Negotiations were conducted within the parameters of the budget set by Council for 2012/2013 and within future budget projections for 2014 to 2% - 2.5%. The Employees' and Officers' Agreement negotiations were concluded on 27 June 2013 and employees voted on the Agreements on 11 July 2013.

ISSUES

The Employee's agreement did not receive a positive vote in Round One. This was due to suggested changes to working patterns, working any 5 days out of 7 and also the wage percentage increase. The second round of negotiations involved removing the suggested changes to the working patterns, as it can be facilitated under the award (albeit a lengthy process) however the wage percentage increase was NON negotiable. The Employees Agreement was voted in the positive in Round Two.

STRATEGIC IMPLICATIONS**Legislative Requirements**

Queensland Industrial Relations Act 1999 set out the process for enabling employers to develop and negotiate certified agreements as the terms and conditions for employees covered by relevant awards. The negotiation and development of these agreements is in accordance with Chapter 6 Division 1 Section 141 – 152 of the *Industrial Relations Act 1999*.

Risk Management

This round of negotiations encompassed a highly consultative and collaborative approach with the close oversight of the Executive Leadership Group. This approach was instrumental in the exceptional response and endorsement from staff.

Financial

As mentioned, all negotiations were conducted and completed within the budget parameters set by Council in the 13/14 budget. The major element of wage increase is summarised as follows:-

Element	13/14 Budget
Wages - including the annual increase of 2.5%	\$51.7m

People

The Officers' Agreement was voted in the affirmative. The Employees Agreement was voted in the negative. The Employees' Agreement was renegotiated and the employees voted on the agreement on the 1 August 2013.

Round 1 – Officers' and Employees' Agreement

Agreement	% Staff Voted ¹	"Yes" Vote	"No" Vote	"Null" Vote
Officers'	60%	90.5%	9.5%	0%
Employees'	76%	30%	69%	1%

Round 2 –Employees' Agreement

Agreement	% Staff Voted ¹	"Yes" Vote	"No" Vote	"Null" Vote
Employees'	73%	83%	15.6%	1.4%

The positive "yes" vote indicates an outstanding endorsement of both agreements by Council employees and it is recommended that Council approve and endorse the Certified Agreements as negotiated in accordance with the *Local Government Act 2009 and Industrial Relations Act 1999*.

Environmental

Nil

¹ This response rate reflects the percentage of total staff eligible to vote (including those on leave and casual employees on our payroll but possibly not engaged at present).

Social

Nil

Alignment with Council's Policy and Plans

In line with Human Resources Management Policy and relevant legislation.

CONSULTATION

Extensive consultation with all stakeholders.

**OFFICER'S RECOMMENDATION/
COUNCIL RESOLUTION**

Moved by: Cr M Elliott
Seconded by: Cr P Gleeson

That Council resolve to approve and endorse the Certified Agreements as negotiated in accordance with *the Local Government Act 2009 and Industrial Relations Act 1999*. Endorse the authority of the Chief Executive Officer to apply for the certification of the agreements.

CARRIED 11/0

19 URGENT BUSINESS WITHOUT NOTICE

Nil.

20 MEETING CLOSURE

There being no further business, the Mayor declared the meeting closed at 12.51pm.

Signature of Chairperson: _____

Confirmation date: _____