policy document



Corporate POL-3060



Fraud and Corruption Prevention

Version Information

Head of Power

The Fraud and corruption control guidelines for best practice issued by the Crime and Misconduct Commission in March 2005 and Australian Standard AS 8001-2008 Fraud and Corruption Control both recommend that an agency has a fraud and corruption control policy that outlines the agency's stance on fraud and corruption.

The Fraud and Corruption Prevention Policy forms part of Council's overall approach to transparent Corporate Governance and should be read in conjunction with the *Fraud and Corruption Prevention Framework Guideline, Enterprise Risk Management Policy, Public Interest Disclosure Policy, Employee Code of Conduct and the Complaints Management Process Policy.*

Policy Objective

This policy is designed to inform all Council Officers of Council's position regarding fraud and corruption and the consequences of failing to comply with the provisions of the policy.

This policy applies to all facets of Council's operations, including administration, service delivery and performance. This policy also applies to all officers, employees, elected representatives, consultants and contractors engaged by Council regardless of whether they are permanent, temporary, full-time, part-time or casual employees.

Policy Statement

Council is committed to the prevention of fraud and corruption and seeks to promote a strong culture of corporate governance to detect, investigate and take appropriate action in cases of suspected or proven fraud.

Council is committed to:

- A zero tolerance approach to fraud and corruption. Fraudulent or corrupt activities will not be tolerated.
- Corruption and fraud control and management as an integral component of effective corporate governance.
- Transparent and accountable processes consistent with sound business practices and organisational standards of compliance.
- Preventing fraud and corruption and investigating all suspected incidents and taking appropriate action.
- Establishing and maintaining an integrated Fraud and Corruption Prevention Framework to minimise the impact and reduce the risk of fraud and corruption within the work environment.

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Version number	Date	Key Changes
2	October 2013	 Including the Australian Standard AS 8001–2008 to the Head of Power. Update references to Fraud and Corruption Prevention Framework Guideline, Public Interest Disclosure Policy, Complaints Management Process Policy and removal of reference to Procedures for the Management of Official Misconduct under the Crime and Misconduct Act 2001 under Head of Power.
		 Including all facets of Council operations, elected representatives and consultants to scope of policy applicability. Including a paragraph regarding Council's overall commitment to the prevention of fraud and corruption.

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Department: Organisational Services Group: Internal Audit

Approved by: General Meeting Date of Approval: 23 October 2013