

### Indigenous Community Policy

#### Head of Power

This policy supports:

1. Redland City Council Corporate Plan (2006 – 2010) which commits it to acknowledge and support local Indigenous cultural heritage, practice and protocols, and the Cultural Policy which recognizes and respects the cultural rights and responsibilities of the Quandamooka people as the region's main Traditional Owners and supports their efforts to protect and promote their unique living culture
2. Queensland State Government Priorities (March 2008) including to promote and recognise the strengths and achievements of Aboriginal and Torres Strait Islander Queenslanders, foster the uptake of cultural economic opportunities to further a culture of esteem and positive identity, improve economic and social wellbeing through place-based initiatives and improve the delivery of services to Aboriginal and Torres Strait Islander communities
3. South East Queensland Regional Plan (2005 – 2026), particularly Desired Regional Outcome 7, Engaging Aboriginal and Torres Strait Islander peoples, which includes: Aboriginal and Torres Strait Islander people are actively involved in community planning and decision making processes and Aboriginal Traditional Owners are engaged in business about their country
4. United Nations Declaration on the Rights of Indigenous People (2007) including that Indigenous peoples have the right to maintain and strengthen their distinctive spiritual relationship with their traditionally owned or otherwise occupied and used lands, territories, waters and coastal seas and other resources and to uphold their responsibilities to future generations in this regard and that respect for indigenous knowledge, cultures and traditional practices contributes to sustainable and equitable development and proper management of the environment
5. The intention of the Native Title Process Agreement 1997 signed by Redland Shire Council and the Quandamooka Land Council which was the first formal step in achieving ecological sustainability and reconciliation for the Redlands. This agreement initiated the North Stradbroke Island/Minjerribah Planning and Management Study, which has now concluded. This Indigenous Community Policy is the next iteration of that commitment.

#### Policy Objective

To recognize and respect all Aboriginal and Torres Strait Islander peoples who live with Redland City by:

- a) Strengthening their ability to be actively involved in community planning,
- b) Involving them in decision making processes about their people and country, and
- c) Fully acknowledging their rights to uphold their responsibilities for future generations

To acknowledge as first peoples the Traditional Owners of the lands and waters within Redland City – the Quandamooka, the Turrbal and the Jagera peoples.

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#### CMR Team use only

### Policy Statement

Council respects all the Indigenous people within the Redlands and recognizes that there are community leaders who have lived for generations on North Stradbroke Island and the mainland who have contributed significantly to the protection of the environment and community wellbeing, and also to the preservation of the Indigenous history and culture of the Redlands.

Council acknowledges that the Peoples of the Quandamooka have lived on the Quandamooka Traditional Estate for at least 25,000 years. Council recognizes the importance of the strong culture and identity of the Traditional Owners to the Quandamooka people and their contribution to the culture and identity of the whole community.

Council is committed to:

1. Ensuring that our relationship with Indigenous Australians is based on respect, trust, honesty and openness
2. Recognizing the Quandamooka Combined Aboriginal Organisations Forum (Quandamooka Forum) as the principal mechanism for consultation with the Indigenous people of the Redlands
3. Acknowledging the Quandamooka Aboriginal Community Plan 2007 (Quandamooka Plan) as a broad plan of action to address the management issues affecting the Traditional Owners, Aboriginal and nonAboriginal residents of the Redlands and acceptance of the plan as a core document in the process of whole of community planning.
4. Forming a productive partnership with the Quandamooka Forum for the implementation of its Plan, recognising that it is a living document which will change over time as issues are addressed and needs are identified
5. Working in partnership with the Quandamooka Forum, and the State and Federal Governments towards the integration of social, cultural, economic and ecological sustainability into planning and resource management processes
6. Developing Cultural Heritage Plans under the State Government's Aboriginal Cultural Heritage Act to ensure that all Aboriginal cultural heritage is protected
7. Actively supporting the Quandamooka Forum to be a strong community voice and providing the necessary assistance to enable the Forum to become well established and sustainable
8. Formal acknowledgement of the Traditional Owners of the land and waters at all General and Special meetings of Council, and by Councillors and staff in speeches and at public forums and events. Welcome to Country, smoking ceremonies, dancing and other cultural recognition will be included at appropriate times
9. Flying the Aboriginal flag at Council sites across Redland City on all significant dates including Reconciliation Day, National Sorry Day and NAIDOC Week

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**CMR Team use only**

10. Creating a greater visibility of Indigenous culture and language through the naming of areas and sites across the Redlands to appropriately recognize the places and people of the Traditional Owners
11. Preservation and development of Quandamooka history, culture and language within an Indigenous Knowledge Centre
12. Increasing the awareness of residents and visitors of the importance of Indigenous culture and heritage to the Redlands
13. Appreciating the potential value of employment of Indigenous people to the Council and the local community
14. Supporting a work-place culture that makes Council an attractive place for Indigenous people to work
15. Ensuring knowledge and understanding of issues, protocols and cultural practices by Councillors and staff to improve service delivery to Indigenous residents and visitors.